

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB4199 _____ Of the printed Bill
Page _____ Section _____ Lines _____

Of the Engrossed Bill

By deleting the content of the entire measure, and by inserting in lieu
thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Adopted: _____

Amendment submitted by: Suzanne Schreiber _____

Reading Clerk

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 PROPOSED SUBCOMMITTEE
SUBSTITUTE
4 FOR
HOUSE BILL NO. 4199

5 By: Schreiber

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8 PROPOSED SUBCOMMITTEE SUBSTITUTE

9 An Act relating to the workforce; directing the
10 Department of Human Services to develop pilot
11 program; describing financial eligibility; requiring
12 statewide implementation condition of successful
completion of the program; requiring annual reports;
providing for codification; and providing an
effective date.

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15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 28.4 of Title 56, unless there
18 is created a duplication in numbering, reads as follows:

19 A. The Legislature finds and declares that a Tri-Share
20 Workforce Pilot Program which allows participating employers,
21 employees, and the state to share equal responsibility for child
22 care of dependent children from birth to eight (8) years of age by
23 the state matching the employer's contribution each up to one-third

1 (1/3) of the total cost with the parent paying the remaining cost,
2 to assist parents and caretakers to participate in the workforce.

3 B. The Department of Human Services shall develop and implement
4 a three-year Tri-Share Workforce Pilot Program during the fiscal
5 year beginning July 1, 2026, testing the feasibility of
6 participating employers and the access to employees to high-quality,
7 affordable child care. The Tri-Share Workforce Pilot Program shall
8 consist of two urban and four rural counties. The Department shall
9 select counties based on interest in employer participation and key
10 industry workforce needs.

11 C. Eligibility for the Tri-Share Workforce Pilot Program shall
12 consist of employees of participating employers whose household
13 income is between one hundred fifty percent (150%) and two hundred
14 fifty percent (250%) of the federal poverty level and who are not
15 eligible for child care subsidy.

16 D. The Department of Human Services shall establish guidelines
17 to implement the Tri-Share Workforce Pilot Program, and technical
18 assistance shall be included in the Tri-Share Workforce Pilot
19 Program. The Department of Human Services may contract with
20 existing training programs or other qualified providers with
21 experience relevant to Tri-Share Workforce Pilot Program
22 participants for such technical assistance.

23 E. Upon completion of the Tri-Share Workforce Pilot Program, if
24 it is determined that the project was effective in achieving the

1 objective of assisting employees with improving the stability,
2 affordability, access, and quality of child care, the Department of
3 Human Services shall implement a similar statewide program for
4 participating employers and qualified employees.

5 F. The Department of Human Services shall report to the
6 Legislature each year on the participation of employers and
7 employees, the availability of child care facilities, the costs of
8 child care facilities, and, to the extent practicable, the impact
9 the Tri-Share Workforce Pilot Program has had on the community in
10 assisting parents and caretakers to participate in the workforce or
11 access training that can advance their degrees. Following
12 successful completion of the Tri-Share Workforce Pilot Program,
13 effectiveness of the Tri-Share Workforce Pilot Program shall be
14 evaluated by the Department of Human Services in consultation with
15 the Oklahoma Incentive Evaluation Commission.

16 SECTION 2. This act shall become effective November 1, 2026.
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18 60-2-16098 TKR 02/06/26
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